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**From:** Esher, Diana [/O=EXCHANGELABS/OU=EXCHANGE ADMINISTRATIVE GROUP (FYDIBOHF23SPDLT)/CN=RECIPIENTS/CN=44BD082A59CD44FFA0D5B1C054A3E996-DESHER]  
**Sent:** 1/20/2021 7:35:08 PM  
**To:** Campbell, Dave [campbell.dave@epa.gov]  
**Subject:** RE: Just Perfect! RE: Our Path Forward With the New Administration

All the credit for the eloquence goes to Ken. My draft didn't include it, especially about me. He always does a great job at these types of messages.

Diana Esher  
Acting Regional Administrator  
US EPA Region 3  
215-814-2706  
esher.diana@epa.gov

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**From:** Campbell, Dave <campbell.dave@epa.gov>  
**Sent:** Wednesday, January 20, 2021 2:33 PM  
**To:** Esher, Diana <Esher.Diana@epa.gov>  
**Subject:** Just Perfect! RE: Our Path Forward With the New Administration

Diana-  
What a perfect opening! I am glad you noted all of the "firsts." Particularly the fact that you will be the first woman in the Regional Administrator role in Region 3. I am pleased and proud to serve with you as you lead us in fulfilling our mission.  
You will continue to have my full support.

Thanks,  
Dave

David Campbell, Director  
Laboratory Services and Applied Science Division  
U.S. EPA Region III  
1650 Arch Street  
Philadelphia, PA 19103  
Ph: 215-814-2196

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**From:** Esher, Diana <Esher.Diana@epa.gov>  
**Sent:** Wednesday, January 20, 2021 2:18 PM  
**Subject:** Our Path Forward With the New Administration

Today's inauguration of Joe Biden as the 46th, and oldest, President, and Kamala Harris as the first woman, Black, South Asian Vice-President of the United States is a historic moment for our country that ushers in the next phase of the transition of administrations. The coming months will bring new faces, perspectives, and priorities to the Agency as President Biden's administrator and other political appointees are confirmed.

This is also a special and humbling day for me as I have the honor of becoming your Acting Regional Administrator and the first woman to serve in this position in the history of Region 3. I look forward to continuing the Region's incredible work and to beginning to implement President Biden's environmental priorities.

Along with me, Paul Leonard assumes the responsibilities of the Deputy Regional Administrator. I have great confidence in Paul and the rest of the senior management team. I am grateful to be surrounded by such a talented group of people as we continue to implement our programs to protect human health and the environment.

Last year, we faced many challenges and changes, and we successfully adapted to new ways of work and staying connected. We kept our focus on our mission. As we head into 2021, Paul and I are excited to work with you on new challenges and new priorities. It's a privilege to have this opportunity to support the new administration in pursuing its environmental goals.

Diana

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